

## Privacy Policy

### 1. Online registration of our events

Your personal data will be processed based on your consent, which is given voluntarily and can be revoked any time by E-Mail to [steger@ra-steger.info](mailto:steger@ra-steger.info). The data processing until the revocation remains legal. If you do not granting consent or later withdraw it, we cannot allow you to attend the event. As a rule, we have to exclude you from the event as of the receipt of the cancellation. The data will not be shared with third parties. There is no transfer to a third country either. The data is only stored for as long as we need it for the purposes mentioned above. The legal basis for processing your personal data is your consent (Article 6 (1) (a) GDPR),

### 2. Photos and videos during our events

At our events, we take photos and do video shooting occasionally. In doing so, we make sure that the images shown are not disparaging. We use the recordings for corporate PR material and brochures, publication on our company's Internet/Intranet, in other company websites / portals, in particular our social media portals and other company presentations for internal and external purposes. We will not transfer the photos and film recordings to third parties. The legal basis for the images is your consent (Article 6 (1) (a) of the GDPR) which you granted when registering for the event. Our events are free of charge, but to a certain extent you pay with your aforementioned consent to the processing of your personal data for the purpose of taking photos and films of yourself. This means that in principle we can only allow you to attend the event if you have consented to the making of photos and film recordings. The consent can be withdrawn at any time by E-Mail to [steger@ra-steger.info](mailto:steger@ra-steger.info). As a consequence of the revocation, we do not allow you to attend the event. If the revocation is issued during an event, then you must be excluded from that event. We store the photos and film recordings for as long as they can be sensibly used for reasons of timeliness for the purposes mentioned above.

Please note that in the event of the revocation of consent, we are entitled to invoke another, legal permission to process your personal data, if such is relevant. In particular, it is conceivable that our legitimate interests in the realization of our corporate purpose will outweigh your rights to informational self-determination, so that the grounds for a derogation under Art. 6 para. 1 lit. f DSGVO intervenes.

### 3. Rights of the concerned person

If your personal data are being processed, in the sense of DSGVO, you have the following rights:

- **Rights of providing information:**

You may ask the person in charge to confirm if your personal data is processed by us. If such processing is available, you can request information from the person in charge about the following information:

- (1) the purposes for which the personal data is processed
- (2) the categories of personal data that is processed
- (3) the recipients or the categories of recipients to whom your personal data has been or will be disclosed
- (4) the planned duration of the storage of your personal data or, if specific information is not available, criteria for determining the duration of storage
- (5) the existence of a right to rectification or erasure of your personal data, a right to restriction of processing by the controller or a right to object to such processing
- (6) the existence of a right of appeal to a supervisory authority
- (7) all available information on the source of the data if the personal data are not collected from the data subject
- (8) the existence of automated decision-making including profiling under article 22 (1) and (4) GDPR and - at least in these cases - meaningful information about the logic involved, and the scope and intended impact of such processing on the data subject

You have the right to request information about whether your personal data are being transferred to third countries or international organizations. You can request the appropriate warranties in accordance with Art. 46 GDPR to be informed in connection with the transfer.

- **Right to rectification:**

You have a right to rectification and/or completion if the personal data that concern you is incorrect or incomplete. The person in charge must make the correction without delay.

- **Right to rectification:**

You may request the restriction of the processing of your personal data under the following conditions:

- (1) if you contest the accuracy of your personal information for a period of time which allows the controller to verify the accuracy of your personal information
- (2) the processing is unlawful and you refuse to delete the personal data and instead demand the restriction of their use
- (3) the controller no longer needs the personal data for the purposes of processing, but you need them to assert, exercise or defend legal claims
- (4) if you have objected to the processing pursuant to Art. 21 (1) GDPR and it is not yet certain whether the legitimate reasons of the person responsible outweigh your reasons

If the processing of your personal data has been restricted, this data may only be used with your consent or for the purpose of asserting, exercising or defending legal claims or protecting the rights of another natural or legal person or for reasons of an important public interest of the Union or a member state. If the limitation of the processing according to the conditions above are restricted, you will be informed by the person in charge before the restriction is lifted.

- **Right to delete:**

**(A) Deletion obligations**

You may require the person in charge to delete your personal information without delay, and the person in charge is required to delete that information immediately if one of the following is true:

- (1) Your personal data is no longer necessary for the purposes for which they were collected or otherwise processed
- (2) You revoke your consent to the processing according to Art. 6 para. 1 lit. a or Art. 9 para. 2 lit. a GDPR and there is no other legal basis for the processing

- (3) You have an objection to the processing according to Art. 21 para. 1 DSGVO and there are no prior justifiable reasons for the processing, or you lay an objection to the processing according to Art. 21 para. 2 DSGVO.
- (4) Your personal data has been processed unlawfully
- (5) The deletion of your personal data is required to fulfill a legal obligation under Union law or the law of the member states to which the person in charge is subject
- (6) The personal data concerning you was collected in relation to information society services offered pursuant to Art. 8 (1) GDPR

### **(B) Information transfer to third parties**

If the person in charge has made public the personal data relating to you and is required to delete it in accordance with Article 17 (1) of the GDPR, he or she must take appropriate measures, including technical ones, to inform data controllers who process the personal data that you have demanded, deletion of all links to such personal data and of all copies or replicas of such personal data.

### **(C) Exceptions**

The right to erasure does not exist if the processing is necessary:

- (1) to exercise the right to freedom of expression and information
- (2) to fulfill a legal obligation required by the law of the Union or a member state to which the person in charge is subject, or to carry out a task which is in the public interest or in the exercise of public authority delegated to the person in charge
- (3) for reasons of public interest in the field of public health pursuant to Art. 9 (2) lit. h and i and Art. 9 (3) GDPR
- (4) for archival purposes of public interest, scientific or historical research purposes or for statistical purposes acc. Article 89 (1) GDPR, to the extent that the law referred to in subparagraph (a) is likely to render impossible or seriously affect the achievement of the objectives of that processing
- (5) to assert, exercise or defend legal claims

- **Right to information:**

If you have asserted the right of rectification, erasure or restriction of processing to the person in charge, he/she is obliged to notify all recipients to whom your personal data have been disclosed of this correction or deletion of the data or restriction of processing, unless: this proves to be impossible or involves a disproportionate effort. You have the right to be informed about these recipients.

- **Right to data portability:**

You have the right to receive personal information that you provided to the person in charge in a structured, common and machine-readable format. You also have the right to transfer this data to another person without hindrance by the person in charge, provided that:

- (1) the processing is based on a consent acc. Art. 6 para. 1 lit. a GDPR or Art. 9 para. 2 lit. a DSGVO or on a contract acc. Art. 6 para. 1 lit. b DSGVO, and
- (2) the processing is done by automated methods

In exercising this right, you also have the right to have your personal data transmitted directly from one person to another, as far as this is technically feasible. Freedoms and rights of other persons may not be affected. The right to data portability does not apply to the processing of personal data necessary for the performance of a task in the public interest or in the exercise of official authority delegated to the person in charge.

- **Right to object:**

At any time, you have the right to object to the processing of your personal data for reasons that arise from your particular situation, which, pursuant to Art. 6 para. 1 lit. e or f DSGVO; this also applies to profiling based on these provisions. The person in charge will no longer process your personal data unless he can demonstrate compelling legitimate grounds for processing that outweigh your interests, rights and freedoms, or the processing is for the purposes of asserting, exercising or defending legal claims. If your personal data is processed for the purpose of direct marketing, you have the right to object at any time to the processing of your personal data for the purposes of such advertising; this also applies to profiling insofar as it is associated with such direct marketing. If you object to the processing for direct marketing purposes, your personal data will no longer be processed for these purposes. Regardless of Directive 2002/58/EC, you have the option, in the context of the use of information society services, of exercising your right to opt-out by means of automated procedures that use technical specifications.

- **Right to revoke the data protection consent declaration:**

You have the right to revoke your privacy statement at any time. The revocation of consent does not affect the legality of the processing carried out on the basis of the consent until the revocation.

- **Automated decision on a case-by-case basis, including profiling:**

You have the right not to be subjected to a decision based solely on automated processing - including profiling - that will have legal effect or considerably affect you in a similar manner. This does not apply if the decision:

- (1) is necessary for the conclusion or performance of a contract between you and the person responsible
- (2) is permitted under a Union or member state legislation to which the person in charge is subject, and where such legislation contains appropriate measures to safeguard your rights and freedoms and your legitimate interests
- (3) happens with your express consent

However, these decisions may not be based on special categories of personal data under Art. 9 (1) GDPR, unless Art. 9 (2) lit. a or g and reasonable measures have been taken to protect the rights and freedoms and your legitimate interests. With regard to the cases mentioned in (1) and (3), the person responsible shall take appropriate measures to uphold the rights and freedoms and your legitimate interests, including at least the right to obtain the intervention of a person by the person in charge, to express his / her own position and to challenge the decision.

- **Right to complain to a supervisory authority:**

Without prejudice to any other administrative or judicial remedy, you shall have the right to complain to a supervisory authority, in particular to the member state of your place of residence, employment or the place of the alleged infringement, if you believe that the processing of your personal data is against the DSGVO. The supervisory authority to which the complaint has been submitted shall inform the complainant of the status and results of the complaint, including the possibility of a judicial remedy pursuant to Article 78 of the GDPR.